

PROOF OF ATTENDANCE

2024 EMPLOYMENT LAW SEMINAR

Please keep this certificate for your records. This will serve as proof of attendance for work and continuing-education purposes.



Oregon State Bar
(approved for 3.5 General credits)
Activity ID: 116589



Washington State Bar Association
(approved for 2.25 Law & Legal credits and 1.25 Office Management credits for these topics:

- Identifying and Addressing Workplace Bullying, Violence & Safety
- Proactive Strategies for Information Management and Documentation
- Safeguarding Data Privacy in an Era of AI)

Recorded Activity ID: 2037825
Live Activity ID: 2035867



SHRM Professional Development Credits

(approved for 3.75 credits)
Activity ID (LIVE, IN PERSON): 24-3TQR7
Activity ID (LIVE, VIRTUAL WEBINAR): 24-UYUAF



Human Resource Certification Institute

(approved for 3.75 credits)
Activity ID: 684984

About the Society for Human Resource Management (SHRM)

Miller Nash LLP is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP® recertification activities. This program is valid for 3.75 PDCs for the SHRM-CPSM or SHRM-SCPSM. For more information about certification or recertification, please visit www.shrmcertification.org. Activity ID (LIVE, IN PERSON): 24-3TQR7. Activity ID (LIVE, VIRTUAL WEBINAR): 24-UYUAF.

About the HRCI Certification

This program has been approved for HR (General) recertification credit hours toward aPHR®, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, and SPHRi™ recertification through HR Certification Institute® (HRCI®). Please make note of the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org.

** The use of this official seal confirms that this program has met HRCI's® criteria for Recertification Provider Program.*